CITY OF LANSING

WORK SESSION AGENDA

800 1st Terrace Lansing, KS 66043 913-727-3233 Fax: 913-828-4579

www.lansing.ks.us

May 28, 2015 Thursday 7:00 p.m. Lansing City Hall

Call To Order:

- I. Compensation and Benefit Program Review
- II. 2015 2020 Wastewater Utility Department Capital Improvements Program
- III. 2016 2020 Capital Improvements Program (Public Works)
- IV. Adjournment

TO: Mayor & Governing Body

FROM: Sunshine Petrone, HR Director

DATE: May 22, 2015

SUBJECT: Compensation & Benefit Program Review Presentation

Staff will present information on things to consider regarding the current compensation and benefits program offered by the City.



Presentation by Sunshine Petrone, HR Director

Things to Consider

- What is our market area?
- When should we conduct the next Salary Study?
- How do we determine internal equity?
- How long should it take an employee to get to the top of their range?
- * How should employees be compensated for certification pay?
- Should benefits be maintained to remain competitive in the market?



Market Area

Multiple salary sources should be used because

- It will provide a richer and more complete view of the market.
- They allow the City to more closely define peers and peer relationships than is possible using any single survey source

The survey conducted in 2011 used the following sources:

- * Economic Research Institute
- U.S. Chamber of Commerce
- WorldatWork
- Previously collected survey data
- Surveys conducted by the City and the Mid-America Regional Council

What is our Market Area?

- Leavenworth County
- Greater Metro Area
- * Kansas, Missouri, Nebraska, Illinois
 - Nationwide

Median of the Market

- Recommended placement by 2011 Salary Study
- New employees or poor performers should be paid below the market, while experienced employees with excellent performance should be paid well above the market



Salary Study

- The previous study was conducted in 2011.
- *A salary study is used to determine what competitors pay for jobs comparable to those at the City.
- There are several things to take into account when considering compensation:
 - Size of Organization
- Geographic Influence
- Industry Influence
- Culture of the Organization

Pay Range Adjustments

- Adjustments are provided each year by CBIZ
 - The adjustment has averaged 1.55%
- Under the Current Plan There are two ways for Employees to move Through the pay range Performance Evaluation
 - Historically over the past 4 years the performance evaluation system averaged 1.75%
 2012 1%
 - * 2013 1%
 - 2014 2%
- 2015 3%
- Market Adjustment to minimum of pay grade
- Based on an updated pay scale provided by CBIZ every year





Internal Equity

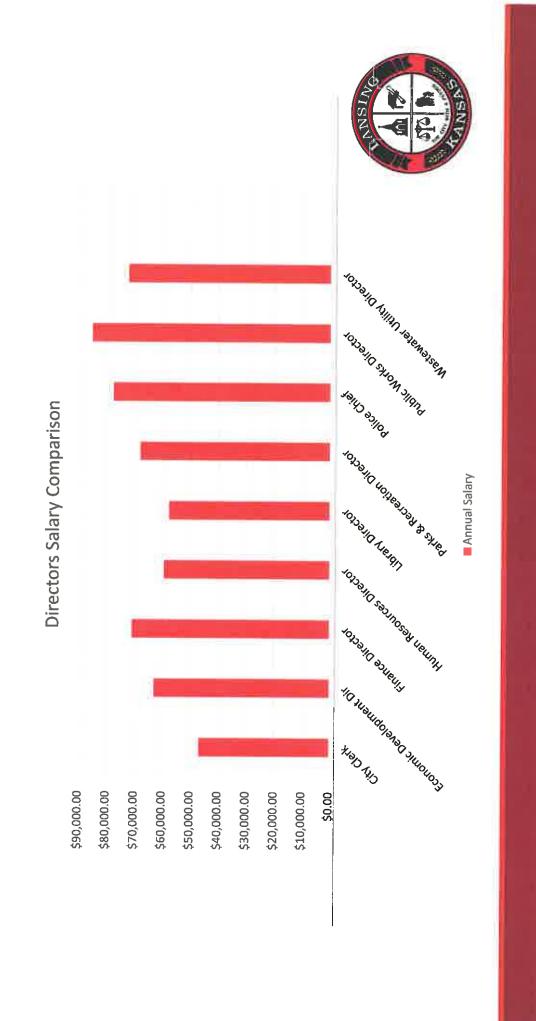
Institutional Knowledge

Employees

- Years of Service
- Percentile on Range During the compensation study employees were placed on range based on their years of service in their current position

Directors

- * Residency Requirement
- Work Hours
- Executive Level Position
- Responsibilities





Top of Range

Should this be based on one or all of the following?

Years of Service

Experience

Education

Certification Pay

- Many positions in the city may require certifications. For example:
 - Wastewater Utility Department
- Wastewater Operator Certification
- Police Department
- Standardized Field Sobriety Testing Instructor
 - Community Development Division
- Building Inspector Certification
 - * Human Resources Department SHRM PHR Certification
- City Clerk's Office
- * CCMFOA Certification
- Some of the certification listed above are requirements mandated by law.
- Enhance an employees knowledge about their respective position.
- Demonstrates a professional level of knowledge.
- Added value to City when employee has additional knowledge regarding their position.



Are We Competitive?

!t is important for recruitment of qualified talent.

Motivation and retention and development of existing employees.

This not only includes salaries but also benefits.

Current Benefits Offered by the City

* Health

Dental

* CMA

* KPERS and KP&F

Tuition Reimbursement

An employee survey was recently conducted to determine which compensation and benefits are important to them. The results indicated:

1st - Salary Increases

2nd - Healthcare Coverage

3rd - Cost of Living

4th - Performance Rate Increases

• 5th - ICM



Recap

- What is our market area?
- When should we conduct the next salary study?
- * How do we determine internal equity?
- * How long should it take an employee to get to the top of their range?
- * How should employees be compensated for certification pay?
- Should benefits be maintained to remain competitive in the market?





Questions???

40

2014 Turnover Rate 2015 Turnover Rate

25.45% 7.27%

City of Lansing, Kansas 2015 Salary Structure

Structure Adjustment:

2012 1.4%

2013 1.5%

2014 1.6%

2015 1.7%

				Salary Range			
Grade	Minlmum	25th Percentile	Midpoint	75th Percentile	Maximum	Range Spread	Midpoint Differentia
1	\$16,721	\$17,976	\$19,230	\$20,484	\$21,738	30.0%	
2	\$20,066	\$21,571	\$23,076	\$24,580	\$26,085	30.0%	20.0%
3	\$21,112	\$22,959	\$24,806	\$26,653	\$28,501	35.0%	7,5%
4	\$22,695	\$24,681	\$26,667	\$28,652	\$30,638	35.0%	7.5%
5	\$24,397	\$26,532	\$28,667	\$30,801	\$32,936	35.0%	7.5%
6	\$26,278	\$28,906	\$31,533	\$34,161	\$36,789	40.0%	10.0%
7	\$28,906	\$31,796	\$34,687	\$37,577	\$40,468	40.0%	10.0%
8	\$31,796	\$34,976	\$38,155	\$41,335	\$44,515	40.0%	
9	\$34,262	\$38,116	\$41,971	\$45,825	\$49,680	45.0%	10.0%
10	\$37,688	\$41,928	\$46,168	\$50,408	\$54,648	45.0%	10.0%
11	\$42,399	\$47,169	\$51,939	\$56,709	\$61,479		10.0%
12	\$46,745	\$52,588	\$58,431	\$64,274	\$70,118	45.0%	12.5%
13	\$52,588	\$59,162	\$65,735	\$72,309		50.0%	12.5%
14	\$59,162	\$66,557	\$73,952	\$81,347	\$78,882	50.0%	12.5%
15	\$66,702	\$75,873	\$85.045		\$88,743	50.0%	12.5%
16	\$76,707	\$87,254		\$94,216	\$103,388	55.0%	15.0%
17	\$90,278		\$97,802	\$108,349	\$118,896	55.0%	15.0%
18		\$103,820	\$117,362	\$130,904	\$144,446	60.0%	20.0%
10	\$108,334	\$124,584	\$140,834	\$157,085	\$173,335	60.0%	20.0%

Grade 1 Concession Stand Operator Facility Monitor Grade 2 No Assigned Positions Grade 3 No Assigned Positions Grade 4 No Assigned Positions Grade 5 Facility Operator - Parks & Rec. Grade 6 Children's Librarian Circulation Technician Facility Operator - Administration Library Cataloger Parks & Recreation Maintenance Wastewater Operator in Training

Grade 7 Administrative Assistant Animal Control Police Clerk Public Works Maintenance Grade 8 Collection System Operator Senior Public Works Maint. Utility Billing Clerk Wastewater Operator II Grade 9 Assistant City Clerk Code Enforcement Officer I Collection System Operator III Museum Site Supervisor Recreation Supervisor Wastewater Operator III

Grade 10 Accounting Specialist Building Inspector I Collection System Foreman Lead Public Works Maint. Police Officer Grade 11 Chief Maintenance Technician Chief Plant Operator Construction Inspector Detective Municipal Court Clerk Parks & Recreation Supt Grade 12 Building Inspector II City Clerk Library Director Public Information Officer

Wastewater Utility Supt.

Grade 13 Planning & Building Supt. Economic Development/CVB Dir. Human Resources Director Lieutenant Street Superintendent Grade 14 Captain Parks & Recreation Director Wastewater Utility Director Grade 15 Finance Director Police Chief Public Works Director Grade 16 No Assigned Positions Grade 17 No Assigned Positions Grade 18

No Assigned Positions

Hourly Range 25th 75th Grade <u>Minimum</u> Percentile Midpoint Percentile | <u>Maximum</u> \$8.04 \$8.64 \$9.25 \$9.85 \$10.45 \$9.65 \$10.15 \$10.91 \$10.37 \$11.04 \$11.09 \$12.54 \$11.82 \$13.70 \$14.73 \$11.93 \$12.81 \$11.87 \$12.82 \$13.78 \$11.73 \$12.63 \$12.76 \$13.78 \$14.81 \$15.83 \$13.90 \$15.16 \$16.42 \$17.69 \$13.90 \$15.29 \$16.68 \$18.07 \$19.46 \$15.29 8 \$16.82 \$18.34 \$19.87 \$21.40 9 \$16.47 \$22.03 \$24.23 \$18.33 \$20.18 \$23.88 10 \$18.12 \$20.16 \$26.27 11 \$20.38 \$22.68 \$24.97 \$27.26 \$29.56 \$22.47 \$25.28 \$25.28 \$28.44 \$28.09 \$30.90 \$33.71 13 \$31.60 \$34.76 \$37.92 \$28.44 \$32.00 \$36.48 \$35.55 \$39.11 \$42.66 15 \$32.07 \$40.89 \$47.02 \$45.30 \$49.71 16 \$41.95 \$36.88 \$52.09 \$57.16 \$43.40 \$49.91 \$56.42 \$67.71 \$62.93 \$69.44 \$59.90 \$75.52 \$83.33

TO:

Gene Kirby, Mayor

FROM:

Anthony J. Zell, Jr., Wastewater Utility Director 2

DATE:

May 21, 2015

SUBJECT:

2015 - 2020 Wastewater Utility Department Capital Improvements Program

The attached document outlines the Capital Improvement Program through 2020 for the Wastewater Utility Department. The sanitary sewer master plan has identified additional projects that will need to be considered in future years.

There are several elements to this program and several potential funding methods for these improvements. The funding for the majority of the capital projects will require long term financing, whether that comes from the utility's budget or the general fund. The governing body will be asked to provide direction to staff and the consultant working on the rate study to determine how to incorporate those projects into the future schedule.

In 2015, the utility plans to clean and televise 55,000 feet of pipe in two sub-basins, which have been determined to be high priority areas through the master plan. Future work will include additional cleaning and inspection, as well as dye testing, smoke testing, and manhole rehabilitation.

At the conclusion of the 7 and 9 Mile Creek Action plans, an additional flow study will be conducted to determine the level of inflow and infiltration (I & I) reduction. Based on those results, projects 1 and 2 of the interim relief projects list may or may not be done.

A sanitary sewer evaluation study, programmed for 2017 and 2018, will help the city in determining what cost effective methods to use for system repair and replacement.

The long term future sewer projects are listed for your review and consideration.

Staff will be available to present this information and answer any questions.

	Basin #10 Trunk Sewer 9 Mile Trunk Sewer (48")	Project #6B 9 Mile Trunk Sewer (54")	Long Term Future Sewer Projects	Project #1 Project #2 Project #3 Project #4	Interim Relief Sewer Projects	Flow Metering Study San Śewer Eval Study(Basins 1,3,6,8,9) System Repairs (based on SSES results)	I/I Investigation and Reduction	Master Plan Recommendations	9 Mile Creek Action Plan	วิธี/วิบ Sewer Interceptor 7 Mile Creek Action Plan	Ongoing Capital Projects	Annual Maintenance	Annual Maintenance	Annual Maintenance	Annual Maintenance	Annual Maintenance	Annual Maintenance	Project Description
1	-J -v	د د		if needed if needed 2017 - 2019? 2017 - 2019?		2017 2017/2018 2018 and beyond			2016	2015 2015		2020	2019	2018	2017	2016	2015	Programmed Year
\$1,520,392						\$65,000						\$260,837	\$253,239	\$245,864	\$238,703	\$231,750	\$225,000	Base Budget
\$9,300,000									\$3,500,000	\$5.800.000								G.O. Bonds
\$1,300,000										\$1,300,000								Benefit District
			\$4,715,000 \$6,920,000	\$615,000 \$600,000		\$3,500,000												Funding Undetermined Probable Necess
\$19,870,000	\$2,900,000 \$1,000,000 \$5,750,000	\$3,300,000	\$2,205,000 ,000	\$355,000 \$1,500,000		\$350,000											i encodes	determined
\$31,990,392	\$2,900,000 \$1,000,000 \$5.750.000	\$3,300,000		\$615,000 \$600,000 \$355,000 \$1,500,000		\$65,000 \$350,000 \$3,500,000			\$3,500,000	\$1,300,000		\$260,837	\$25,00 1	\$745.864	\$738 703	\$223,000	לבשר סטר	Total Cost

TO:

Mayor Gene Kirby

FROM:

John W. Young, Director of Public Works

DATE:

May 20, 2015

SUBJECT:

2016-2020 Capital Improvements Program (CIP)

Adequate and consistent funding as requested on slide number four of the attached presentation is necessary to avoid an ongoing annual increase in the number of streets, curbs, and sidewalks that are in unacceptable condition.

While not being used in the 2015 CIP Project, we may need to use micro-surfacing and/or Single Bituminous Surface Treatment (SBST), commonly referred to as chip seal, when indicated as cost-effective by our annual condition inspections during the five-year period from 2016 to 2020.

Curb replacement needs to be sufficiently funded on an annual basis. Annual inspections since 2013 have indicated that the city's curbs are deteriorating to an unsuitable condition at a rate of 1,050 L.F. per year.

Sidewalk replacement is an element of the five-year program. Originally, sidewalk funding was intended for extending new sidewalks to neighborhoods without them. While the City Code holds homeowners responsible for all sidewalk maintenance/replacement, Council policy for a number of years has been to use CIP funding to repair/replace sidewalks that deteriorate or become trip hazards. If the Council wishes to continue this policy, sufficient tax revenues to support adequate, consistent sidewalk funding with annual increases to offset inflation will be required. If the Council wishes to improve pedestrian accessibility in older neighborhoods that currently do not have sidewalks, then additional revenues above and beyond what is needed for maintenance and replacement will be required. Five-year plans for adding sidewalk into target neighborhoods are included in the presentation.

Other elements of the CIP include:

- Drainage contract funding
- Drainage maintenance funding
- City-wide patching and asphalt repairs (general street maintenance)

A Parking Lot Maintenance CIP element has been requested for many years by staff. With eight city facilities with parking lots, the City Council's policy of using funds from the Street Contract line for parking lot maintenance has a significant negative impact on the street resurfacing program.

The drainage maintenance line item and city-wide patching and asphalt repairs line item provide funds for materials and other resources utilized directly by the Public Works Street Division and are essential to routine maintenance. This funding is stretched to the limit because Street Contract, Curb Replacement, and Drainage Contract funding is insufficient to meet needs. The city's routine maintenance demands/costs increase as CIP contractual maintenance funding falls behind needs.

The City Engineer's inspection/ranking of potential storm water (drainage contract) projects with his preliminary estimated construction costs are included in the presentation for your use in comparing the city's needs with available revenue to determine whether or at what level to fund the Drainage Contract element of the program. No funds for Drainage Contract were budgeted for 2014 and 2015. A sufficient, stable level of funding is needed to address the identified problems. The funding does not accumulate from year to year if not used, so the more expensive projects simply cannot be addressed regardless of their priority under current Council policy. Work toward a storm water utility, which would provide a sufficient, dependable funding source, is on hold pending a policy decision by the Council.

Additional Capital Improvement items included in the presentation will be:

- Options for the DeSoto Road project
- Funding for providing curb and gutter, sidewalks, and storm sewers for the portion of the East McIntyre Road project within the city limits
- Funding to design intersection improvement and signalization for the 4-H/147th Street intersection

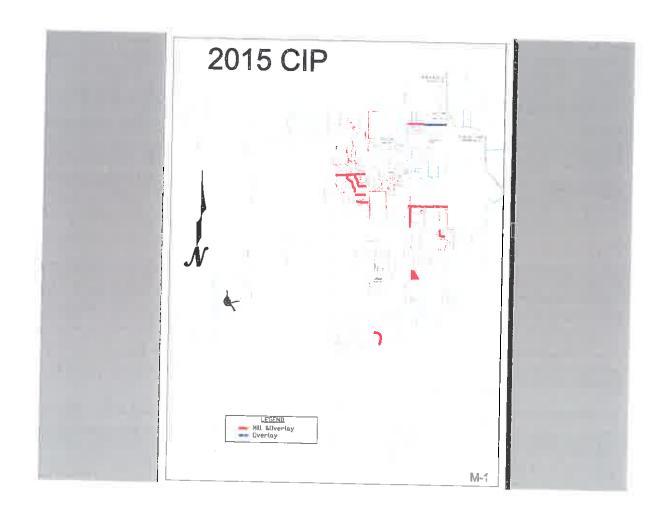
2015 CURRENT YEAR CIP

Budget Available:

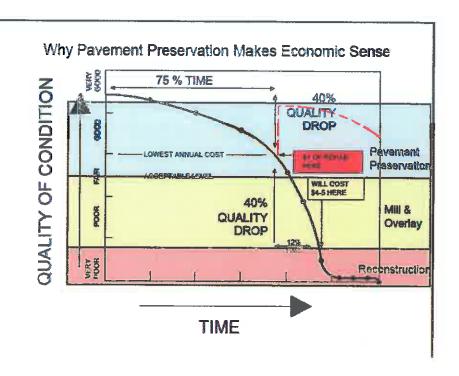
Street Contract \$525,000
 Curb Replacement \$37,000
 Sidewalk Replacement \$15,500
 Drainage Contract \$0
 Parking Lots \$0

• 2015 work:

- 3.38 Mi. Mill and Overlay
- 1,245 L.F. Curb Replacement
- 233 S.Y. Sidewalk replacements
- City Parking Lots: City Hall--Taken from street contract funding



Deferred Maintenance Costs More Than On-Time Maintenance



Proposed 2016-2020 Funding to Regain and Sustain Acceptable Infrastructure Condition

		BYCO	NTRACT		BYSTREET	DIVISION			
Year	Street	Curb	Sidewalk	Storm water	Storm water	General Street	Annual Total	Annual Need	*Total Annual
	Contract	Contract	Contract	Contract*	Maintenance*	Maintenance	Needed	w/o Storm	Storm only Need
2015	\$525,000	\$37,000	\$15,500	\$200,000	\$35,000	\$62,725	\$875,225	\$640,225	\$236,000
2016	\$551,250	\$38,850	\$16,275	\$210,000	\$36,750	\$65,861	\$853,125	\$606,375	\$248.750
2017	\$578,813	\$40,793	\$17,089	\$220,500	\$38,568	\$69,154	\$895,781	\$636,694	\$259,088
2018	\$607,753	\$42,832	\$17,943	\$231,525	\$40,517	\$72,612	\$940,570	\$668,528	
2019	\$638,141	\$44,974	\$18,840	\$243,101	\$42,543	\$76,243	\$987,599	\$701.955	
2020	\$670,048	\$47,222	\$19,782	\$255,256	\$44,670	\$80,055	\$1,036,979	\$737,053	7

*These items could be funded by Storm Water Utility Fees instead of by property tax.

Funding Storm Water Contract at recommended level for 5 years addresses only 37% of known current needs.

Proposed Street Funding 2016 – 2017

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STORM WATER CAPITAL PROJECTS

- The drainage maintenance line item is used for maintenance activities such as driveway pipe replacements, cross road pipe replacements, inlet box repairs, and valley gutter replacements accomplished by the PW Street Division. The amounts proposed for 2016 through 2020 should be sufficient for maintenance.
- Funds for the larger capital storm water projects that may be done more
 effectively with contracted resources are shown in the listing as Drainage
 Contract. This item was funded beginning in 2007, but has been suspended
 since 2010 due to revenue shortfalls. Funding for the Drainage Contract portion
 of the CIP is a key policy decision for the Council.
- Storm water needs far exceed the available funding. Inspection reports with cost estimates, and photos follow to illustrate currently identified needs.
- An alternative to funding Drainage Contract and Drainage Maintenance Work from ad valorem taxes is to create a Storm Water Utility. Public Works' staff presented Storm Water Utility options on two separate occasions at Council Work Sessions, and further action toward forming a utility is on hold until a policy decision is made by the Council.

Current Ranked List of Major Storm Water Problems (2014 City Engineer Inspections)

Location	Private Property Risk	Public Infrastr. Risk	Population Vulnerability	Existing Condition	Coet/Benefit	TOTAL	Existing Essement?	Preliminary Coet	Accumulative Total Preliminary Cost Estimates		
Southfork 84" pipe	. 7	. 8	3	7	7	32	Y	\$198,000	\$198,000	Damaged - Replace with RCP	
Kay St. between 2nd & 3rd	8	2	3	. 9	6	28	. N	\$44,000	\$242,000	Reptace CMP with RCP, make channel	
130 Jayhawk Ct.	. 3	5	0	3	5	- 16	1.7	\$27,500	\$269,500	San. Sawer Rink??	
North Centre Drive Detention Wall	0	3	1 :	. 3	6	12:	Y		\$306,900	Re-stack Walls two locations	
Rock Creek West #5 Neighborhood	1.7	. 1	0	- 2	1	11:	` Y	\$385,000	\$691,900	Lew	
2nd St. & Kay St.	. 0	4	1	3 .	2	101	· Y	\$14,000	\$705,900	Non Structural Storm Infet in traffic area	
E. side Fawn Valley Ct.	. 7	0	0	1.1	1	. 9	* N	\$385,000	\$1,090,900	Lew	
300 E. Lois	. 2	2	0	3	1	. 8	i N	\$27,500	\$1,118,400	Ditches, Storm S. to Creek	
American Ave. E. of Santa Fe St.	3	1	0	2	1	. 7	1.1	\$82,500	\$1,200,900	Ditch & structures capacity	
Ditch Liner between Fairfane to Holiday	. 5	2	0	2	1	7 -	: Y	\$330,000	\$1,530,900	Reconstruct Ditch Liner	
109 to 301 W, Ida Street Culvert	3	1 :	0	. 2	1	7	- N	\$49,500	\$1,680,400	Bank Stabilization	
Outlets behind 801, 805 & 807 Cottonwood	į 1	2	1	2	1	7 :	N	\$168,000	\$1,748,400	Top of Pipe below ground - Channel to Creek	
South Centre Drive Detention Wall	î o .	. 2	1	1	3	7 5	' Y	\$30,800	\$1,779,200	Wall being monitored	
McIntyre Rd., K-7 to 147th	2	2	0 :	2	1	7) Y	\$62,600	\$1,861,700	Aggregate Ditch Liner - drainage from 13988 to 1407	74
7th St., Carol to Beth	3	1	0	2	0	6	: N	\$220,000	\$2,081,700	CMPs & Ent. Pipes, Ditches	
Ditch Liner between Fairlane and Brookwood	- 1	1	0.	3	1	6	1	\$396,000	\$2,477,700	Shape and protect channel	
City Park W. of Bittersweet	2	1	0 4	2 .	1	6 '	Y	\$99,000	\$2,576,700	Bank Stabilization (slide)	
105-117 Continental Dr	2	1	0 :	2	0	5	· N	\$16,500	\$2,593,200	Behind/through yards	
3rd & Connie SW come:	. 2	1	0	2	0	5	: Y		\$2,593,200	Inedequate and damaged curb inlet	DONE
112 to 202 Fairlane Avenue	. 2	0	1.	1 :	0	4	. 7	\$21,600	\$2,614,700	Behind/through yards (owners blame Speedway)	
260 Holiday Drive	2	0	0	2	0	4.1	?	\$9,000	\$2,623,700	Homeowner complaint	
2nd St. & E. Mary	10	0	1 .	2	0	3	Y	\$128,500	\$2,750,200	New Storm Sewer, C&G	
115 E. Kay Street	1 -	0	0	2	0.	3	N	\$4,400	\$2,754,600	Private pipe connected to CRP	
23802 140th Street (Robin Rd & 140th Street) 619 Meadowlark	1 :	1	0	1	0	3	• 1	\$99,000	\$2,853,600	Lower CMP & Construct Channel	
	2	0	0	1	0	3	Y	\$25,000	\$2,878,600	Standing Water Complaint	
108 Brookwood	. 1 :	_	0	1	0	2	P	\$5,500	\$2,884,100	Homeowner complaint	
*Kay-KS/1st-2nd	- 1	0	0	1	0	2	. ?	\$4,200	\$2,888,300	alley drainage & flat 122 to 118	
Alley between Lois and Kay St just east of 2nd		1	0	0	0	2	?		\$2.888.300	Teli all	DONE
Wyndham Hill Allyssa Court Detention	Ö	0	0	1	0	,1	У,	\$49,500	\$2,937,800	Discharge Pipe Replacement	
Willows detention outlet to Holiday Drive	1	4	3 .	8	5	21	Y	\$40,000	\$2,977,800	Discharge pipe replacement through backyards	2015 JY
Maintenance Items, 2014 Blennlai Br. Insp.								\$164,942	\$3,142,742		

Proposed 2016-2020 Funding to Regain and Sustain Acceptable Infrastructure Condition

-			NTRACT	W	BYSTREET	DIVISION			
Year	Street	Curb	Sidewalk	Storm water		General Street	Annual Total	Annual Need	*Total Annual
	Contract	Contract	Contract	Contract*	Maintenance*	Maintenance	Needed	w/o Storm	Storm only Need
2015	\$525,000	\$37,000	\$15,500	\$200,000	\$35,000	\$62,725	\$875,225	\$640,225	
2016 2017 2018	\$551,250 \$578,813 \$607,753	\$42,832	\$17,089 \$17,943	\$220,500 \$231,525	\$36,750 \$38,588 \$40,517	\$65,861 \$69,154 \$72,612	\$853,125 \$895,781 \$940,570	\$606,375 \$636,694 \$668,528	\$259,088
2019 2020	\$638,141 \$670,048	\$44,974 \$47,222	\$18,840 \$19,782	4-19119	\$42,543 \$44,670		\$987,599 \$1,036,979	\$701,955 \$737,053	\$272,042 \$285,644 \$299,926

These items could be funded by Storm Water Utility Fees instead of by property tax.

* Funding Storm Water Contract at recommended level for 5 years addresses only 37% of known current needs.

CAPITAL AND SUPPLEMENTAL REQUEST FORM FISCAL YEAR 2016

DEPT/ RANK	
J.	DEPARTMENT/DIVISION: Public Works Administration
11.	DESCRIPTION: Storm water (drainage) construction funding
m.	WHAT CITY SERVICE WILL THE REQUEST SUPPORT? Capital projects to correct storm water problem areas, and replacement of existing defective storm water Infrastructure.

- IV. EXPLAIN HOW THE REQUEST WILL IMPROVE THE EFFICIENCY OR EFFECTIVENESS OF THIS CITY SERVICE: \$3,000,000 of deferred maintenance and capital needs have been identified by the City Engineer. This does not include deterlorated underground storm sewer not yet identified due to lack of equipment needed to complete inspections. \$0 has been budgeted from 2010 through 2015. (\$200,000 requested for 2015). Staff recommends \$210,000 be budgeted for 2016 as a first step in an annual funding program for major storm water needs. Repeated recommendations by staff to create a Storm Water Utility as an alternative to funding these essential needs through the General Fund budget have been dismissed by the City Council.
- V. <u>COST:</u> \$210,000

SUPPORTING DOCUMENTATION ATTACHED? YES \boxtimes NO \square



7 Ft. Diameter Corrugated Metal Pipe Under Southfork Road:

Bottom rusted out.

Too deep to replace and keep Southfork open to Traffic.



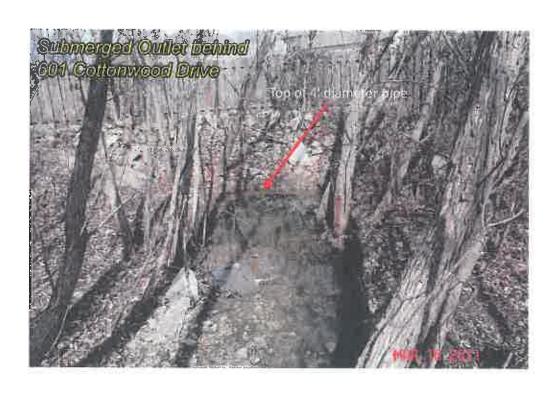


Failing Ditch Liner Between Fairlane and Holiday



Failing Ditch Liner Between Fairlane and Holiday







PARKING LOTS

- A prioritization of parking lot overlays/repairs was begun nine years ago. While they were not made an official element of the CIP, the ballpark parking lot, which was the number one priority, was budgeted for 2005, and the Activity Center parking lot was budgeted for 2007, both from other fund sources.
- Parking lot repair was accomplished in 2012 through 2015 with Street Contract funds, which reduced the amount of street work that could be done.
- An additional fund for parking lot re-paving should be added as a new element of the CIP so that maintenance of the growing number of City parking lots may be planned and managed without impacting the street overlay element of our CIP.
- The city owns eight parking lots.

Activity Center Lot



City Hall Lot



730 1st Terrace





DeSoto Road Alternate 1

CAPITAL AND SUPPLEMENTAL REQUEST FORM **FISCAL YEAR 2016**

DEPT/DIV

RANK 1-B (City Council Strategic Planning 2014 priority #5)
FUNDED: YES NO

- **DEPARTMENT/DIVISION:** Capital Projects; Fund 70
- **DESCRIPTION:** Acquire all of new right of way for the DeSoto Road Project: 52U-2113-01.
- WHAT CITY SERVICE WILL THE REQUEST SUPPORT? Right of way clearances for the project have been obtained. Right of way needs to be acquired by January 2017 so utilities may be moved by January 2018 to meet the latest bid letting date of October 2018 to avoid losing the \$2,000,000 earmark and having to pay back the \$455,100 of the earmark used for design.
- IV. EXPLAIN HOW THE REQUEST WILL IMPROVE THE EFFICIENCY OR EFFECTIVENESS OF THIS CITY SERVICE: Clears the way for utility relocation, which is required prior to construction. To compete for the \$6.8 million in Federal and State funds that have been programmed in the MARC LRTP and other sources, we need to acquire the right of way and relocate the utilities on this schedule with local funding. Discussion at Strategic Planning Work Session recommended spreading acquisition costs over two budget years. This request is for 1/2 of the estimated right of way acquisition costs.
- COST: \$500,000

DeSoto Road Alternate 2

CAPITAL AND SUPPLEMENTAL REQUEST FORM FISCAL YEAR 2016

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DEPT/DIV
RANK 1-C (City Council Strategic Planning 2014 priority #5)
FUNDED: YES □ NO □

- **DEPARTMENT/DIVISION:** Capital Projects; Fund 70
- II. DESCRIPTION: Re-design of the DeSoto Road Project: 52U-2113-01 - two or three-lane minor arterial section.
- WHAT CITY SERVICE WILL THE REQUEST SUPPORT? There has been discussion by City Council members of re-designing the project to a three-lane section. Right of way needs to be acquired by January 2017 so utility relocation may be completed by January 2018 to meet the latest bid letting date of October 2018 and avoid losing the \$2,000,000 earmark and having to pay back the \$455,100 of the earmark used for design. The amount of federal funding that the city will be successful in obtaining for the project beyond the current earmark is uncertain. Depending on the outcome of funding requests, the cost to the city to complete the project as a three-lane section may be between 3.1 million dollars and 7.1 million dollars.
- EXPLAIN HOW THE REQUEST WILL IMPROVE THE EFFICIENCY OR EFFECTIVENESS OF THIS CITY SERVICE: This action would not reduce the local match for the project, which, depending on the success of future funding requests, will amount to between 3.1 million dollars and 7.1 million dollars, and IV requests, will amount to between 3.1 million dollars and 7.1 million collars, and as such, will not improve the efficiency or effectiveness of the service. Further, it would reduce the amount of time that the project would accommodate a high level of traffic service. The only tangible benefit will be about 12 feet of additional distance from the homes along the road to the curb.
- COST: \$250,000 for redesign, plus \$500,000 for right of way = \$750,000

SUPPORTING DOCUMENTATION ATTACHED? YES ☑ NO ☐

DeSoto Road Alternate 3

CAPITAL AND SUPPLEMENTAL REQUEST FORM **FISCAL YEAR 2016**

DEPT/DIV	
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DEPTIDIV

RANK 1-A (City Council Strategic Planning 2014 priority #5)

FUNDED: YES | NO |

- **DEPARTMENT/DIVISION:** Capital Projects; Fund 70
- <u>DESCRIPTION:</u> AN ALTERNATE to acquiring all of new right of way in 2016 for the DeSoto Road Project: 52U-2113-01. PAY BACK FEDERAL SHARE OF DESIGN COSTS.
- WHAT CITY SERVICE WILL THE REQUEST SUPPORT? Right of way needs to be acquired by January 2017 so utility relocation may be completed by January 2018 to meet the latest bid letting date of October 2018 and avoid losing the \$2,000,000 earmark and having to pay back the \$455,100 of the earmark used for design. The amount of federal funding that the city will be successful in obtaining for the project beyond the current earmark is uncertain. Depending on the outcome of funding requests, the cost to the city to complete the project may be between 3.1 million dollars and 7.1 million dollars. If the Council decides not to fund right of way acquisition for 2016, then immediate consideration should be given to paying back the federal share of the design costs.
- EXPLAIN HOW THE REQUEST WILL IMPROVE THE EFFICIENCY OR EFFECTIVENESS OF THIS CITY SERVICE: This action will relieve the City Council from having to raise revenues to pay the local match for the project, which, depending on the success of future funding requests, will amount to between 3.1 million dollars and 7.1 million dollars.
- V. COST: \$455,100

East McIntyre Road

CAPITAL AND SUPPLEMENTAL REQUEST FORM FISCAL YEAR 2016

FUNDED: YES | NO |

EPT/C	VIC				
EANK	2				

- I. <u>DEPARTMENT/DIVISION:</u> Public Works/Administration
- II. <u>DESCRIPTION:</u> East McIntyre Road Improvement City Portion
- III. WHAT CITY SERVICE WILL THE REQUEST SUPPORT? Pays for the additional costs to construct the portion inside the city limits to city standards instead of county standards. County sales tax pays for county standard improvement for the entire length of the project. Leavenworth County began the consultant selection process to hire a designer for the McIntyre Road project in March 2015.
- IV. EXPLAIN HOW THE REQUEST WILL IMPROVE THE EFFICIENCY OR EFFECTIVENESS OF THIS CITY SERVICE: Eliminate need for annual dust palliative treatment. Stop dust complaints from residents. Provide safer roadway. This half mile of McIntyre Road, along with Kane Drive and a short portion of 155th Street, are the only remaining unpaved streets within the city limits. A paved street in this location will improve the likelihood of further development in the area.
- V. <u>COST:</u> \$201,600

SUPPORTING DOCUMENTATION ATTACHED? YES \boxtimes NO \square

Preliminary Concept Estimate for City Portion of E. McIntyre Costs

Items Curb inlets (6' X 4') Storm sewer (24" RCP) Sidewalk (10 'Concrete)	Units Each L. F. S. Y.	Quantity 7 1320 3000	\$50	Total \$21,000 \$66,000 \$105,000
Subtotal				\$192,000
Contingency (5%)			\$9,600	
Grand total				\$201,600

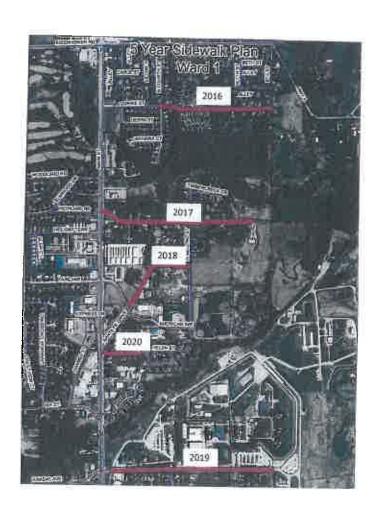
CAPITAL AND SUPPLEMENTAL REQUEST FORM FISCAL YEAR 2016

DEPT RANI	FUNDED: YES ☐ NO ☐ Strategic Planning 2016-2020 Priority #5			
I.	DEPARTMENT/DIVISION: Public Works			
II.	<u>DESCRIPTION:</u> Engineering Services to design and prepare plans for future improvements at 4-H/DeSoto Road intersection.			
Dr.	WHAT CITY SERVICE WILL THE REQUEST SUPPORT? Safe and effective traffic flow.			
IV.	IV. EXPLAIN HOW THE REQUEST WILL IMPROVE THE EFFICIENCY OR EFFECTIVENESS OF THIS CITY SERVICE: While the 2014 traffic impact study reflecting the anticipated traffic flows to/from the new high school indicate that a 4-way stop is sufficient for the next several years, development and student population growth will increase traffic congestion at this intersection. By designing improvements in 2016, acquiring right of way in 2017, and moving utilities in 2018, the city will be ready to contract for the work as soon as traffic warrants the improvement.			
٧.	V. COST: Design fee estimated at \$126,000.			
	SUPPORTING DOCUMENTATION ATTACHED? YES NO			
CAPITAL AND SUPPLEMENTAL REQUEST FORM FISCAL YEAR 2016				
DEPT/ RANK	/DIV Public Works #7 FUNDED: YES ☐ NO ☐			
	Strategic Planning 2016-2020 Priority #10			
l.	DEPARTMENT/DIVISION: Capital Projects; Fund 70 Line 43322			
II.	DESCRIPTION: Construct Phase 1 of Ward 1 Sidewalk Plan.			
III.	WHAT CITY SERVICE WILL THE REQUEST SUPPORT? Provide safe pedestrian access within the neighborhood along Connie Street, and safe pedestrian access from the neighborhood to the rest of the city's sidewalk and trail system.			
IV.	EXPLAIN HOW THE REQUEST WILL IMPROVE THE EFFICIENCY OR EFFECTIVENESS OF THIS CITY SERVICE: Extends the city's sidewalk system into a section of town that has no sidewalks.			
V.	<u>COST:</u> \$31,500. This request is for new construction funding, over and above that programmed for sidewalk maintenance.			

SUPPORTING DOCUMENTATION ATTACHED? YES \boxtimes NO \square

5 Year Sidewalk Plan Ward 1

Location Connie St., Main to N. 8th Emile St. Santa Fe N. of Fairlane, & Fern	Year 2016 2017 2018	Length (L.F.) 1680 2000	Cost (2013) \$30,000 \$36,000
E. Kansas, Main to 4th	2018 2019	1325 2450	\$25,000 \$49,000
Helen St., Main to barricade	2020	600	\$13,000



Adam's Acres Sidewalks

CAPITAL AND SUPPLEMENTAL REQUEST FORM FISCAL YEAR 2016

DEPT/	niv	
	Public Works #6 Strategic Planning 2016-2020 Priority #10	FUNDED: YES NO
l.	DEPARTMENT/DIVISION: Capital Projects; Fund	70 Line 43322
li.	DESCRIPTION: Construct Phase 1 of Adam's Acre	es Sidewalk Plan.
III.	WHAT CITY SERVICE WILL THE REQUEST SUP pedestrian access within the neighborhood, and sa neighborhood to the rest of the city's sidewalk and schools, etc.	fe pedestrian access from the
IV.	EXPLAIN HOW THE REQUEST WILL IMPROVE EFFECTIVENESS OF THIS CITY SERVICE: Exte	

V. <u>COST:</u> \$47,000. This request is for new construction funding, over and above

into a section of town that has no sidewalks.

that programmed for sidewalk maintenance.

SUPPORTING DOCUMENTATION ATTACHED? YES ☑ NO □

5 Year Sidewalk Plan Adam's Acres

Year	Length (L.F.)	Cost (2013)
2016	2592	\$45,000
2017	1332	\$24,000
2018	2073	\$40,000
2019	1265	\$25,000
2020	1010	\$22,000



Accessible Sidewalk Ramps for Street Crossings

- There are currently 442 points in Lansing at which sidewalks enter a street.
- 223 of these locations do not have ramps.
- 8 locations with ramps do not meet current ADA requirements.
- 2 fully ADA compliant ramps currently need repair to be safe.
- 14 years ago, we began a program to construct several ADA compliant sidewalk ramps each year as part of the CIP.
- 10 years ago, the City Council directed us to use CIP sidewalk funding to make sidewalk repairs rather than enforce the code requirement for residents to make the repairs.
- Consequently, little progress has been made on eliminating noncompliant crossings.
- Staff recommends a 10-year program to bring Lansing into ADA compliance.
- It is estimated the program will require that an <u>additional</u> \$49,500 be earmarked annually for the program.

QUESTIONS? DISCUSSION?